

## Vestel White Goods Social Responsibility Policy and Principles

Being Vestel White Goods family, we aim to pursue performing our activities with our workers, customers and suppliers according to today's requirements upon honesty and trust. We present our corporate policy to all our business partners on our production site with society consciousness. First of all, we work according to our law, customers' production procedures and social standards while asking them to be a part of this conception. We feel proud of being among the leader corporations of the sector and performing our social studies which benefit our society, as well.

Vestel White Goods family counts trading with social responsibility consciousness as one of the base and fixed principles of the management conception. Humility, human respect and society concern are a part of its own merits. In this context, we expect from all of Vestel White Goods family institutions managing their actions' economical, social and environmental impacts within responsibility conception and keeping society development preferably on their agenda. Our social responsibility conception is not limited with our business activities and their impacts.

We care taking a leading part in democracy, human rights and environmental protection activities. Besides, we treat the workers honest and fair and provide them with a safe and healthy working environment on a nondiscriminatory basis. We don't endorse discrimination among the workers due to language, race, gender, political view, belief, religion, denomination, age, physical disabilities etc.

Working age in Vestel White Goods is limited by the law. Child labor is not allowed.

Vestel White Goods employs its workers under pressure by no manner of means. All the workers are employed at suitable positions on equal terms with their own will. No harsh or inhumane treatment is allowed.

Vestel White Goods meets the requirements of the law related to the health and safety of the workers, takes the necessary precautions against all health and safety risks and provides occupational health and safety by training opportunities.

Vestel White Goods workers notify their request and claims through Kiosk and these issues are being solved by the management after an analysis.

Vestel White Goods applies wage policy according to the legal limits to all workers.

Vestel White Goods fulfills the social responsibility related to environmental pollution and natural protection and raises consciousness on its workers.

We aim to maintain our leadership in customer satisfaction and be the favourite brand within the Turkish and world market and create value to our shareholders.



NEDİM SEZER

Executive Board Member

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